

HOW TO GET TO THE NEXT LEVEL?

INSPIRING AND CARING LEADERSHIP

Enabling leaders to apply what they learn





**ENABLING LEADERS TO APPLY WHAT
THEY LEARN**

INSPIRING AND CARING LEADERSHIP

WHY CULTIVATE AN INSPIRING AND CARING LEADERSHIP?

Achieving a lasting impact

It is time for leaders to stop behaving the same way while expecting different results! We have adopted a different approach on leadership, which is about enabling leaders at all levels to make progress and finally change for real.

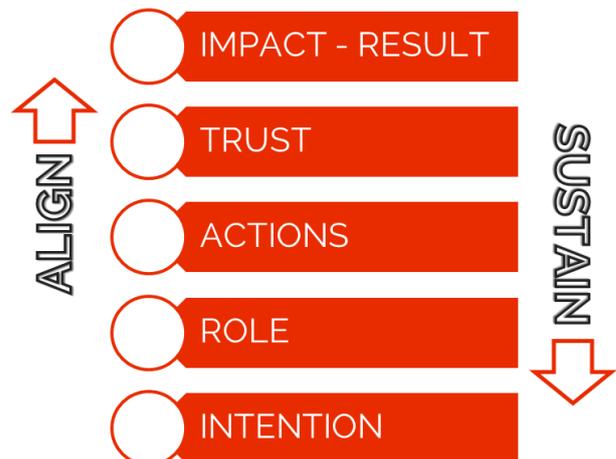
Our leadership workshops are for everyone having people management responsibilities, primarily aiming at those whose decisions and actions have a significant influence on the results of the organization.

The custom-made programs are meant to have a transformational impact, leading participants to achieve advances that build lasting value.

OBJECTIVES

Integrating essential skills for mastering critical moments

- Developing direct reports and getting sustainable results
- Building, maintaining and restoring trust
- Delivering tough messages while preserving the relationship and the motivation
- Recovering "hopeless" relationships
- Managing and coaching your boss
- Leading effectively as an introvert



HOW DO WE CATALYZE CHANGES?

Tools to achieve a better business

We gather your current situation, needs, goals and strategies in such a way as to tailor-make our proposals. We look at your KPIs, identify the habits that need to change and assess how to best influence people to get to the next desired level. To maximize your ROI et obtain lasting results we would typically:

Conduct pre-program feedback gathering to establish a baseline and customize

Integrate, if relevant, with other initiatives or functions within your organization

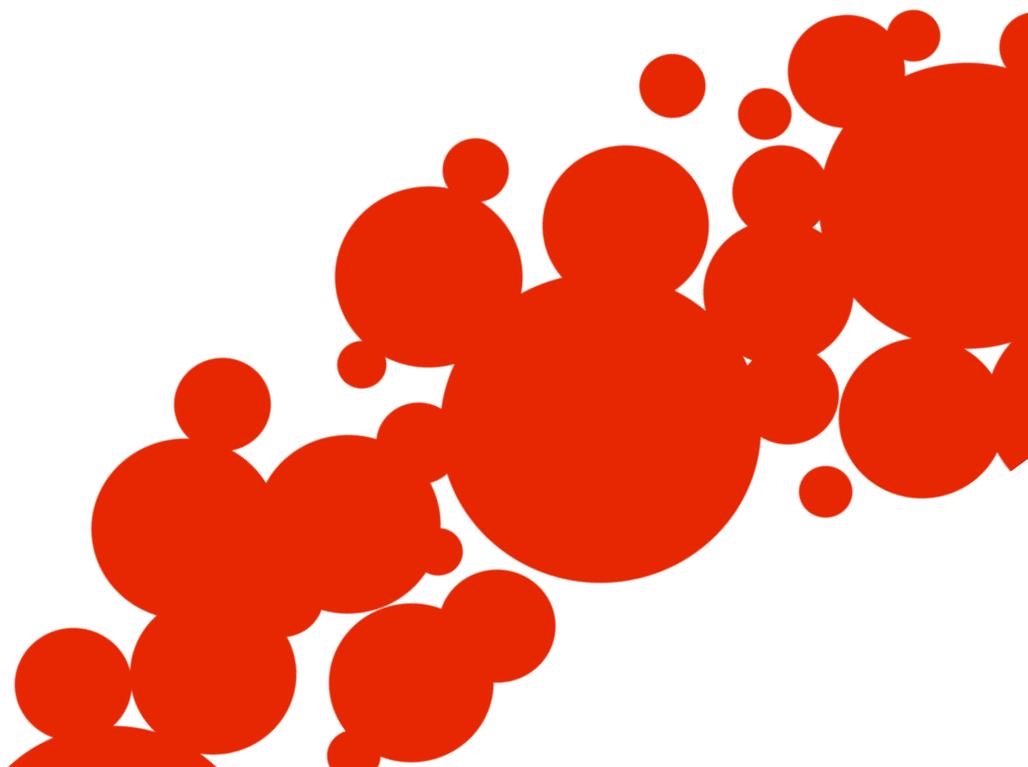
Roll out and deliver the program across your business; adjust if necessary

Provide individual and team coaching support to ensure implementation, lasting impact and reinforcement,

PROGRAM CONTENT

Our custom-made workshops (1 to 5 days over 12 months) typically cover

- The power of alignment: from purpose, intention and role to daily habits
- The principle of Plurality: understanding, accepting and leveraging differences
- Healthy dialogue, feedback & trust
- Influence & accountability: create ownership and momentum
- Coaching for results





INSPIRING CULTURE ASSOCIATION

Catalysing a better business

We, at Inspiring Culture Association, are an international not-for-profit team of consultants. Our purpose is to catalyze positive changes in client organizations who want to do good and increase their business performance.

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